

Republika ng Pilipinas **Lungsod Quezon SANGGUNIANG PANLUNGSOD** (City Council)

P093-204

149th Regular Session

ORDINANCE NO. SP-219, S-94

AN ORDINANCE PROVIDING A HEALTH MAINTENANCE PROGRAM TO THE FIVE THOUSAND SEVEN HUNDRED SIXTEEN (5,716) REGULAR EMPLOYEES OF THE QUEZON CITY GOVERNMENT AND APPROPRIATING THE AMOUNT OF ELEVEN MILLION FOUR HUNDRED THIRTY-TWO THOUSAND PESOS (P11,432,000.00).

> Introduced by Councilor FRANZ S. PUMAREN. Co-Introduced by Councilors Alberto M. Galarpe, Godofredo T. Liban II, Herminio "Butch" C. Bautista, Ramon G. Mathay and Eufemio

C. Lagumbay.

Sponsored by Councilors Guillermo C. Altuna, Ramon G. Mathay and Herbert M. Bautista.

WHEREAS, the increase in the cost of living has generally outpaced the increase in the remuneration being received by the regular employees of the Quezon City Government, and that while legislation has sought to correct this state-of-affairs, some areas have yet to be addressed;

WHEREAS, the medical benefits of regular employees of the Quezon City Government under the Medicare program are primarily intended for conditions requiring hospitalization or operation, and are supplemented up to a limited extent;

WHEREAS, the benefits enjoyed by employees are further supplemented by the City Health Department, but which has been able to help only as much as available resources enable them, and that when such resources are unable to meet requests for basic medication and treatment, employees are left to their own devices;

WHEREAS, government should seek to increase the options of employees as regards the treatment entailed by their prevailing health conditions;

WHEREAS, the Sangguniang Panlungsod, under Section 458 (1, viii) of Republic Act No. 7160, is authorized to determine the positions and salaries, wages, allowances and other emoluments and benefits of officials and employees paid fully or mainly from City funds;

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NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN SESSION ASSEMBLED:

SECTION 1. A health maintenance program which includes both medical and dental benefits is hereby provided for the FIVE THOUSAND SEVEN HUNDRED SIXTEEN (5,716) regular employees of the City Government.

SECTION 2. The City Mayor is authorized to negotiate and enter into a contract with any health maintenance organization for this purpose.

SECTION 3. The amount of Eleven Million Four Hundred Thirty-Two Thousand Pesos (P11,432,000.00) or so much thereof is hereby appropriated for the payment of health maintenance coverage which amount shall be taken from the City Government Funds under the 1995 Annual Budget. Provided, that the membership fees to be paid for the coverage of a regular employee shall not exceed Two Thousand Pesos (P2,000.00).

The amount appropriated in the preced-SECTION 4. ing section shall be automatically incorporated in the budget of the succeeding years, subject to the actual number of regular employees as certified to by the Office of the City Personnel.

SECTION 5. This ordinance shall take effect January 1, 1995.

ENACTED

August 18, 1994.

CHARITO L. PLANAS Vice-Mayor

Presiding Officer

ATTESTED:

EUGENIO . JURILLA City Secretary

APPROVED: 9-26-94

ISMAEL A. MATHAY, JR.,

J City Mayor

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